



F O G A R T Y



An Overview of Implementation Science: **What it is and what it is not!**

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30 July 2025

Yale CMIPS

Center for Methods in Implementation &
Prevention Science



Yale SCHOOL OF
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cira

Center for Interdisciplinary Research on AIDS

Innovations: Always in the news, rarely followed-through

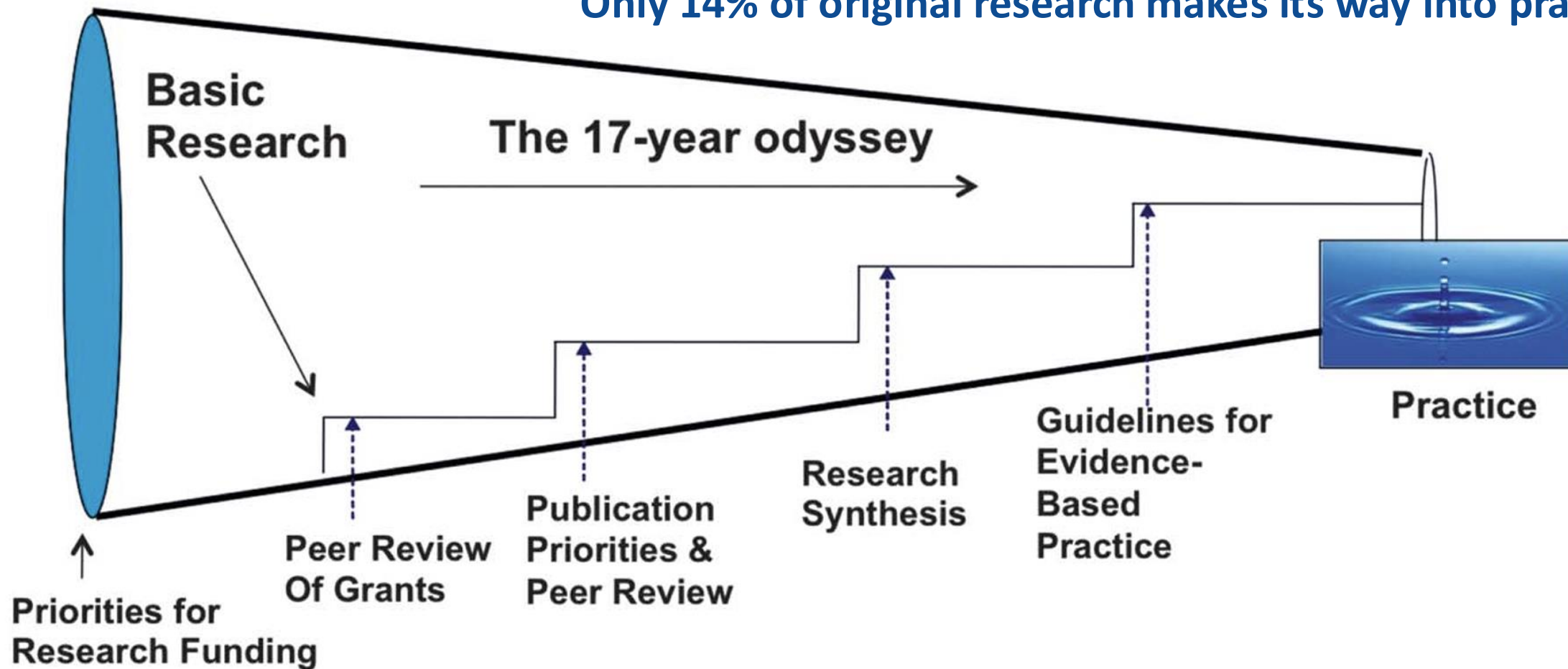
The screenshot shows the ABC News website with a navigation bar at the top. The main content area features two articles. On the left, an article titled "7 of the biggest medical breakthroughs in 2023" by Mary Kekatos, dated December 29, 2023, 3:02 PM. Below the title is a video player with a thumbnail for "AI BREAST CANCER DETECTION" and a caption: "Artificial intelligence has been increasingly used in scientific trials. A new tool developed this year can be more effective at spotting breast cancer than human screenings." On the right, an article titled "7 Healthcare Trends That Will Transform Medicine In 2025" by Bernard Marr, Contributor. Below this title is a video player with a thumbnail for "CRISPR GENE EDITING" and a caption: "Massachusetts General Hospital... Founding Member, Mass General Brigham...". To the right of the CRISPR video is a thumbnail for "RSV VACCINE" with the text "Respiratory Syncytial Virus Vaccine, Adjuvanted AREXVY For 60 Years of Age and Older" and "Contents (10 doses of AREXVY): 10 Vials containing Adjuvant Suspension Component, 10 Vials containing Lyophilized Antigen Component. After reconstitution, a single dose of AREXVY is 0.5 mL. For the first time ever, there are multiple vaccines and shots available to prevent RSV."

The Washington Post
Unhealthy Medicine All Breakthrough,
No Follow-Through
By Steven H. Woolf
January 8, 2006

The Knowing-Doing Gap
How Smart Companies Turn Knowledge into Action
Jeffrey Pfeffer and Robert I. Sutton
HARVARD BUSINESS SCHOOL PRESS

Innovations → Practice: Too little, too late!

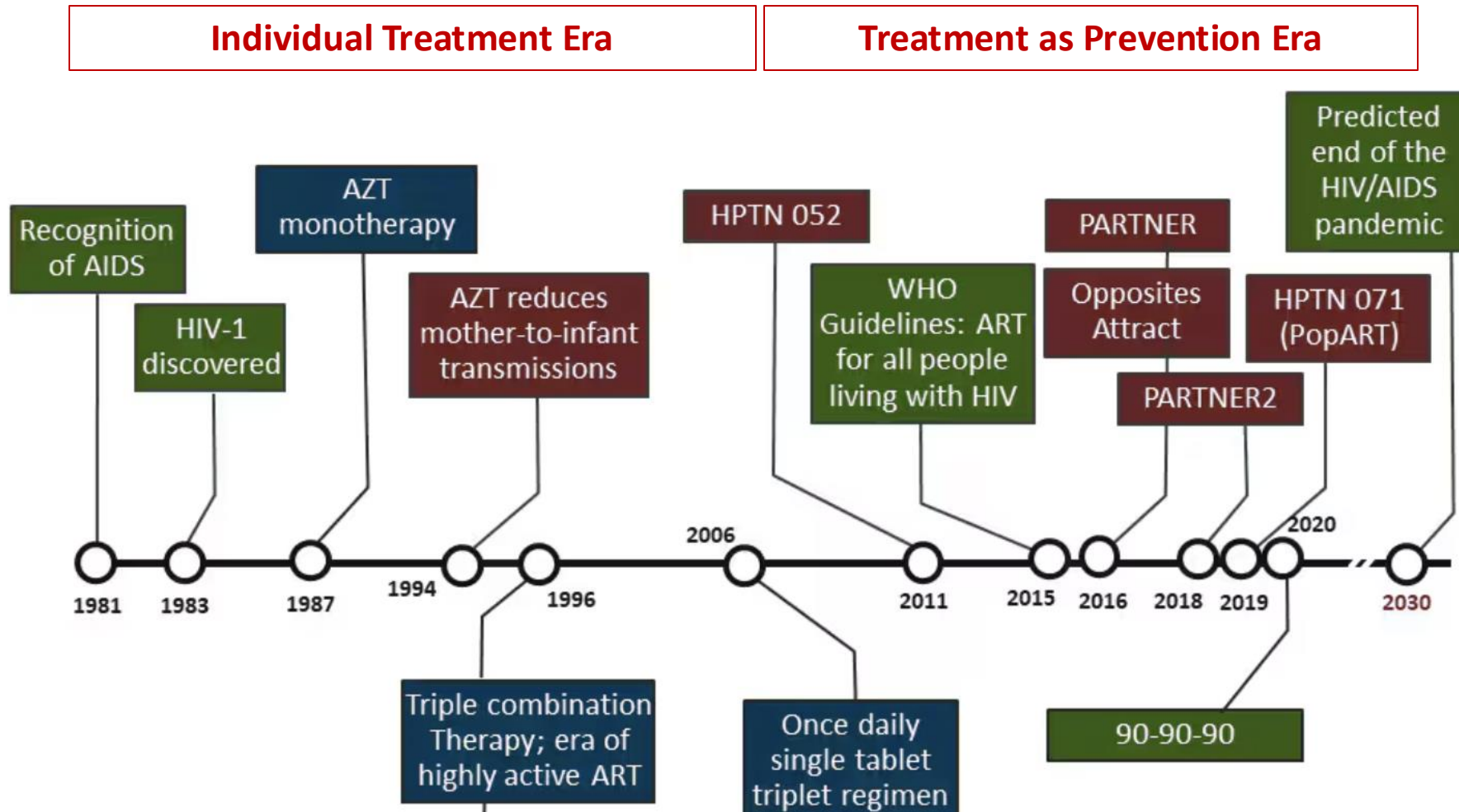
Only 14% of original research makes its way into practice.



Example: HIV Treatment as Prevention

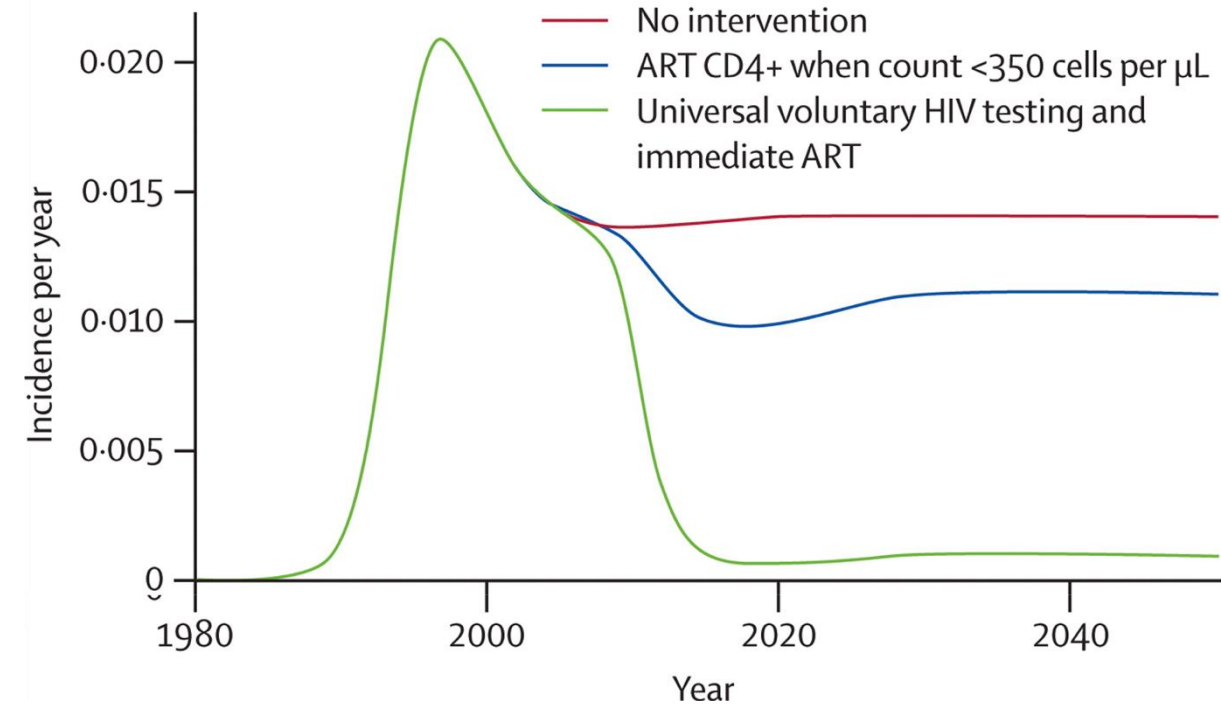


A brief history of HIV treatment

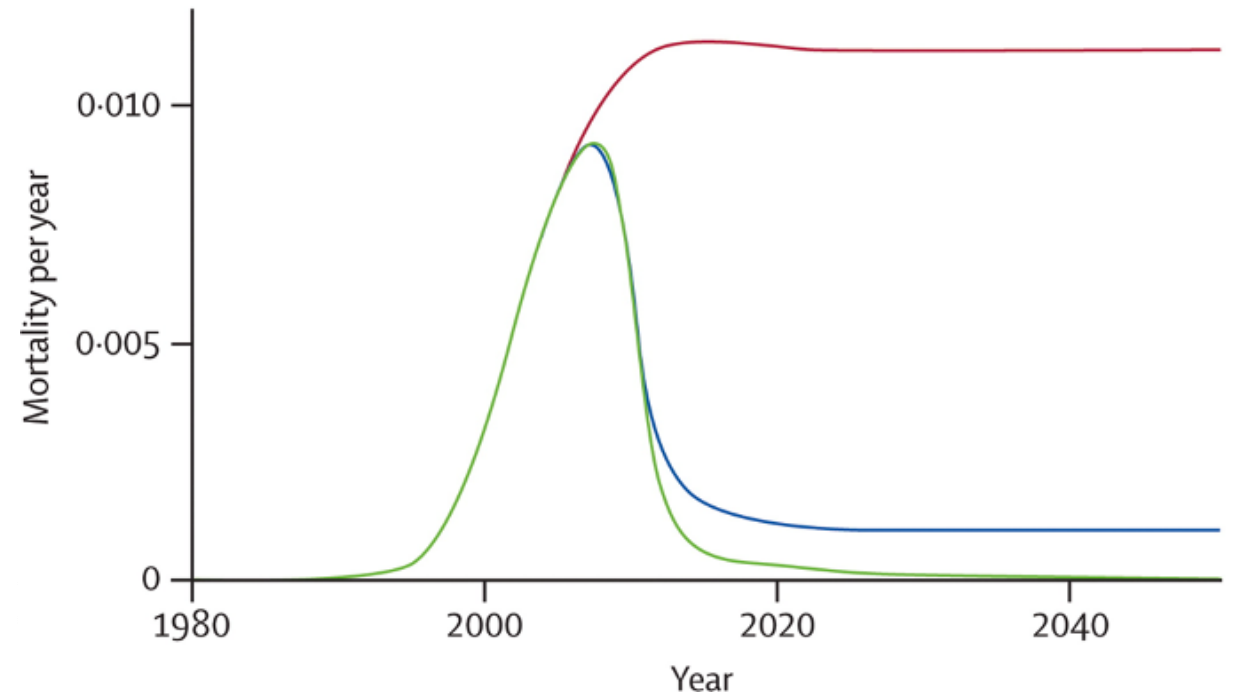


T1: Modeling Treatment as Prevention in South Africa, 2007

Incidence

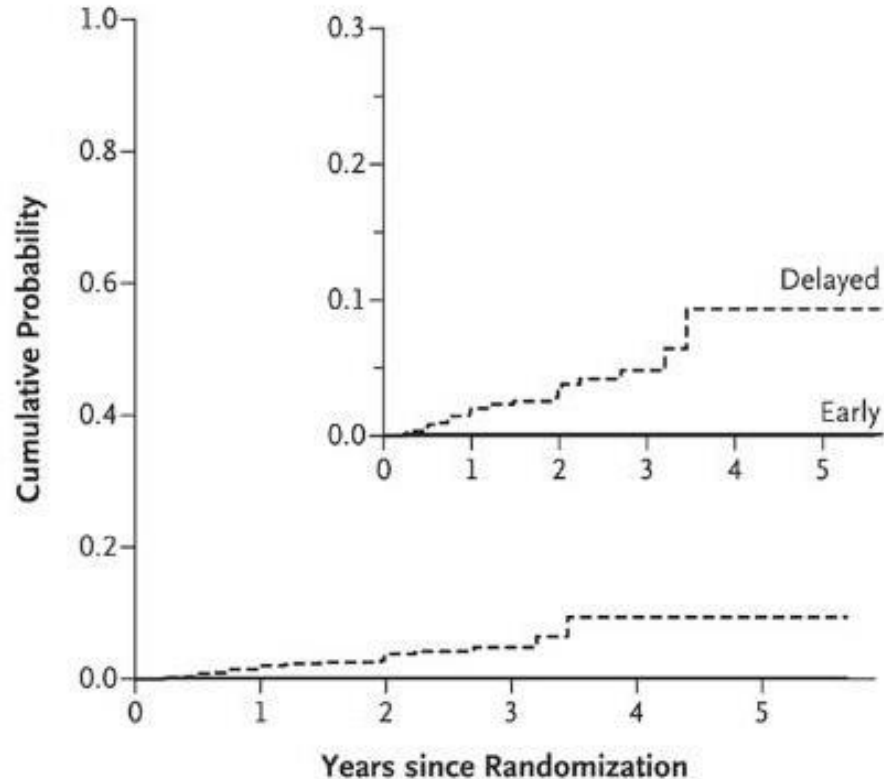


Mortality



T2: Can ART prevent HIV infection? Phase III Trial, 2011

Linked HIV Transmission



No. at Risk

Early	893	658	298	79	31	24
Delayed	882	655	297	80	26	22

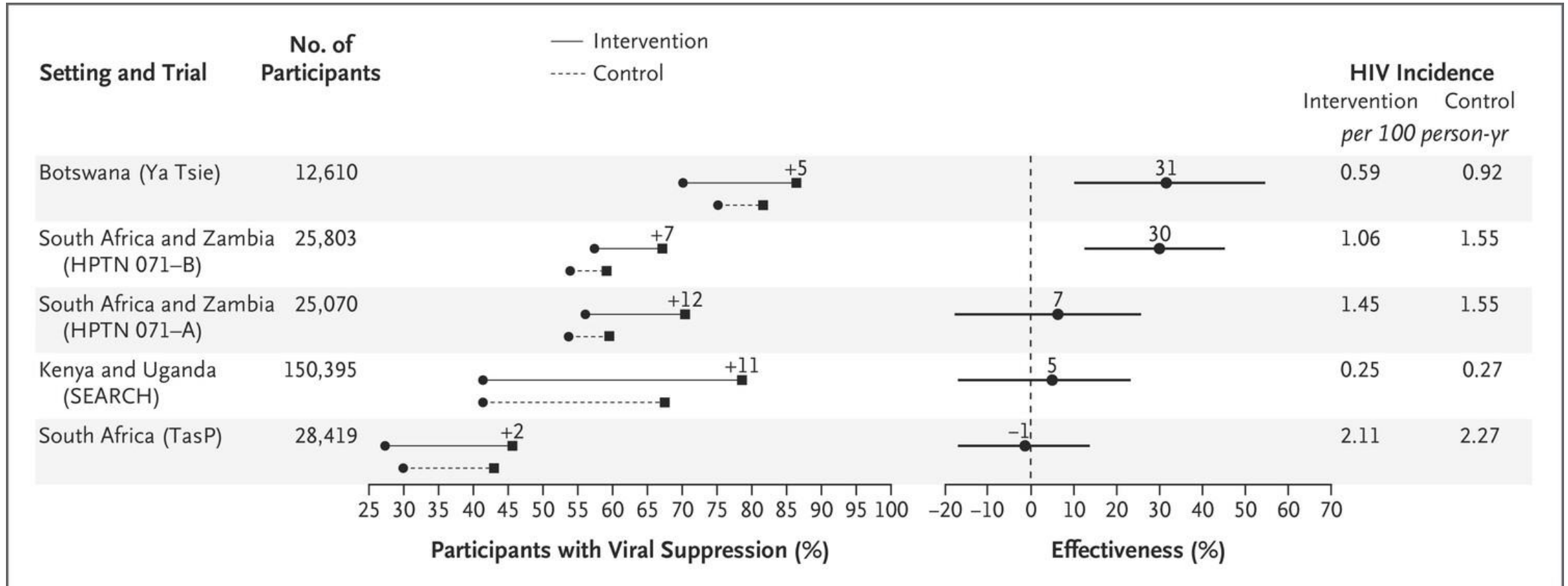
TREATMENT
IS
PREVENTION

A scientific breakthrough in 2011 showed that HIV treatment not only saves lives, but reduces the risk by

96%

of transmitting the disease.

T3: Does Universal Test & Treat work? Phase IV Trials, 2019



~17 years later: How to move UTT from evidence to practice?

WHO / UNAIDS Global Estimates, 2019



Fast-Track Targets

by 2020

90-90-90

HIV treatment

500 000

New HIV infections or fewer

ZERO

Discrimination

by 2030

95-95-95

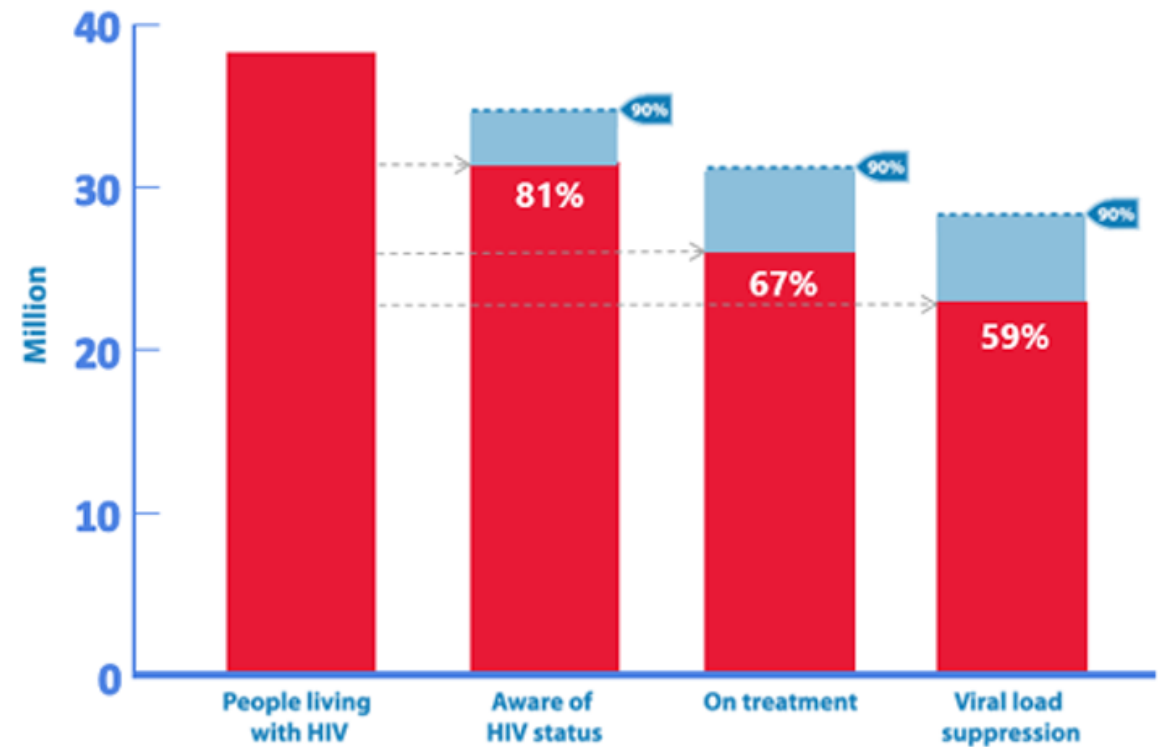
HIV treatment

200 000

New HIV infections or fewer

ZERO

Discrimination



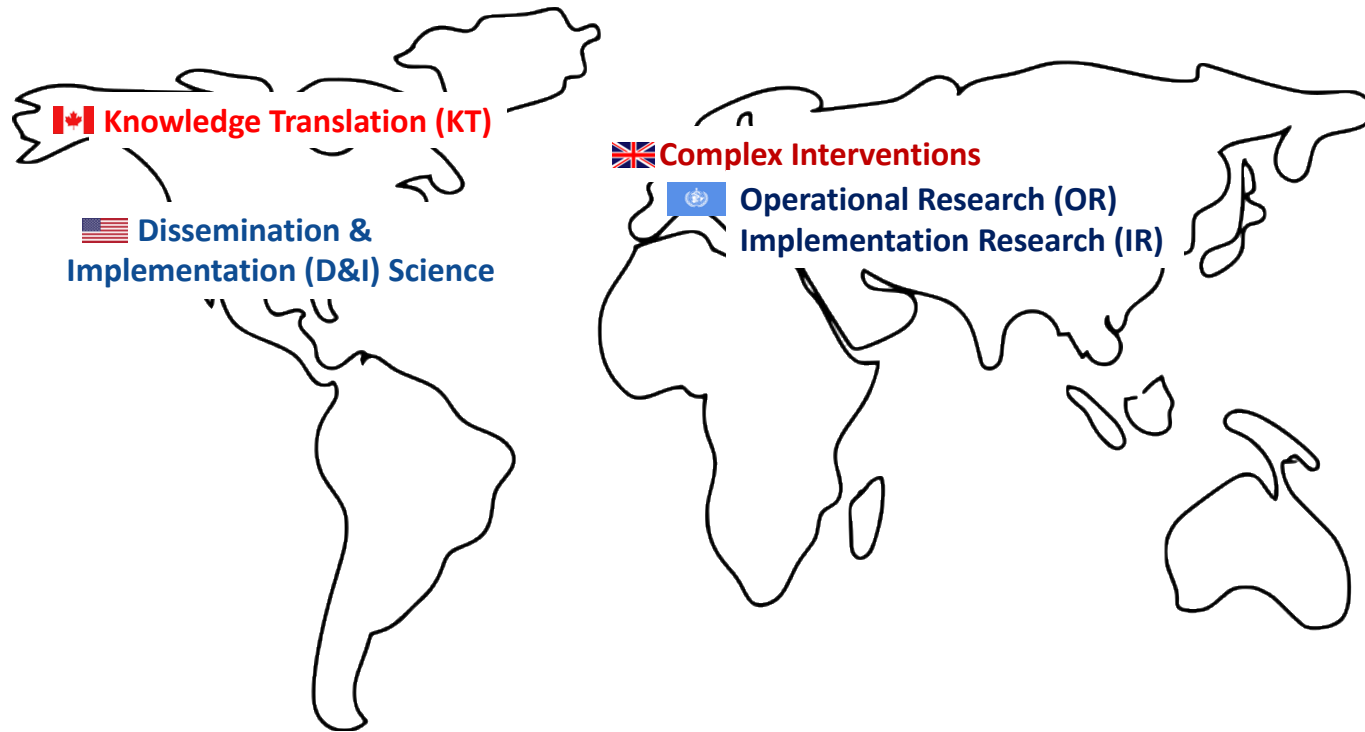
Why do we need Implementation Science?



A definition of Implementation Science (IS)

Implementation science is the **scientific study of methods to promote the systematic uptake of research findings & evidence-based practices into routine practice** to improve the quality & effectiveness of health services.

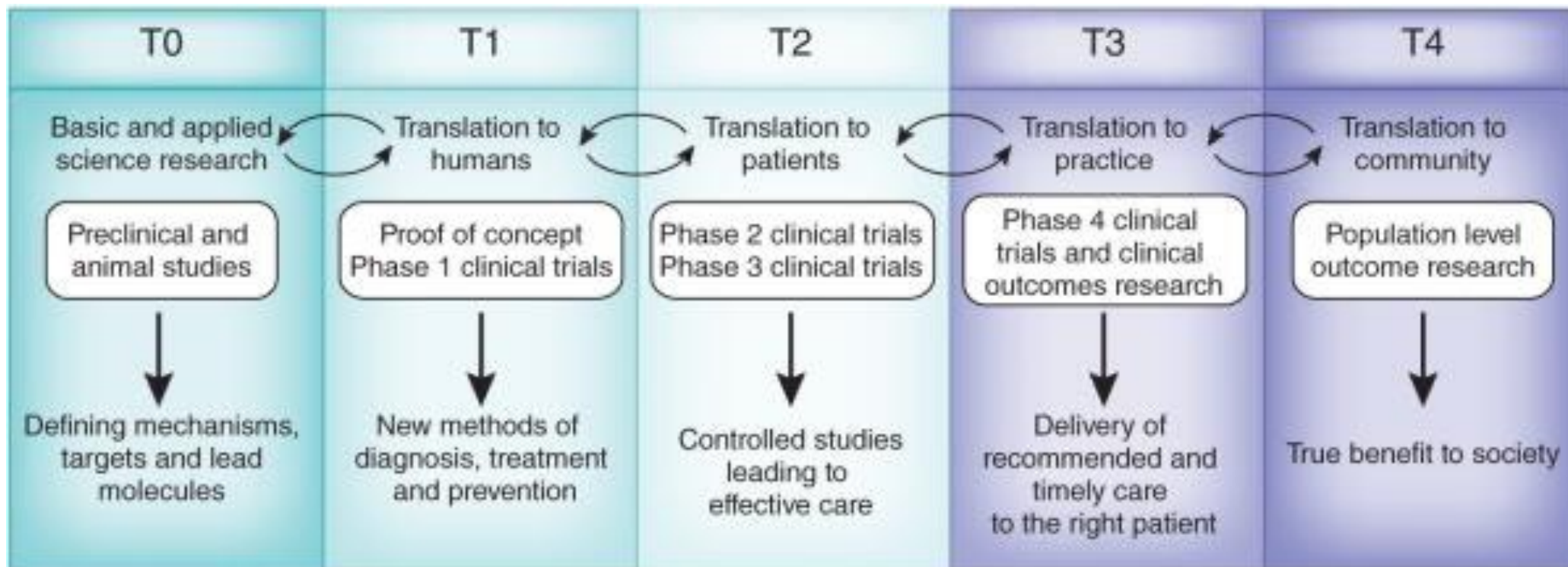
Terminology used varies around the world...



Knowledge Translation	Dissemination Science	Implementation Science
Research	Dissemination Research	Implementation Research
Practice	Dissemination Practice	Implementation Practice

....but the need to bridge research & practice is a constant theme.

IS is a translational & iterative process



— Evidence Generation —→

Implementation Science



Today's talk



What is Implementation Science & why do we need it?



5 Key Ingredients



3 Common Misconceptions & Open Questions



Questions & Discussion

5 key ingredients for implementation science



**Evidence-based
practices**



Community
Engagement



Theories, Models, &
Frameworks



Implementation
Outcomes



Multi-modal
Evaluation Plans

How would you define "evidence-based practice"?

Nobody has responded yet.

Hang tight! Responses are coming in.

IS starts with evidence-based practices (EBPs),
a.k.a. evidence-based interventions / innovations (EBIs)*



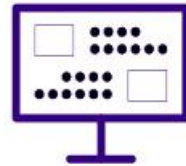
*May often include guideline-recommended or empirically-supported treatments

EBI/EBPs: The 7 P's

In IS, “interventions” are narrowly defined as actions to improve health-related biomedical or behavioral outcomes.



PROCEDURES



PROGRAMS



PRODUCTS



POLICIES



PILLS



PRACTICES



PRINCIPLES

Actions to encourage people to adopt the 7P's are known as “implementation strategies.”

5 key ingredients for implementation science



Evidence-based
practices



**Community
Engagement**



Theories, Models, &
Frameworks

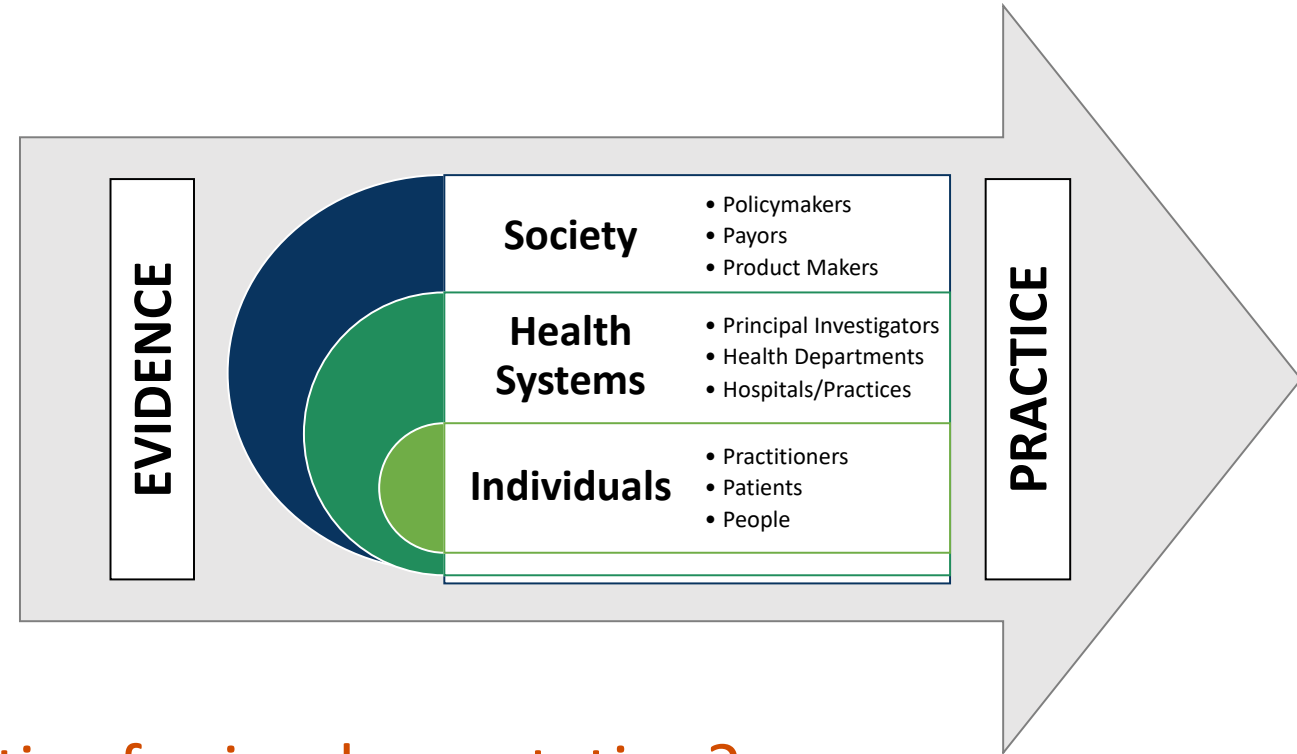


**Implementation
Outcomes**



Multi-modal
Evaluation Plans

Community engagement key to all phases of IS



What are local priorities for implementation?
What are the barriers to/facilitators of implementation?
How can we sustain & scale successful strategies?

Examples: Authentic engagement & participation key to IS



Audet et al Implementation Science 2017

5 key ingredients for implementation science



Evidence-based
practices



Community
Engagement



**Theories, Models, &
Frameworks**



Implementation
Outcomes



Multi-modal
Evaluation Plans

Theories, Models, and Frameworks



Theory

A set of principles or statements that explain & predict a phenomenon.

IS Application:

To explain how & why implementation succeeds or fails

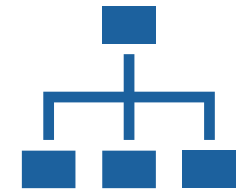


Model

A tool that describes and simplifies a phenomenon.

IS Application:

To guide the process of carrying out implementation



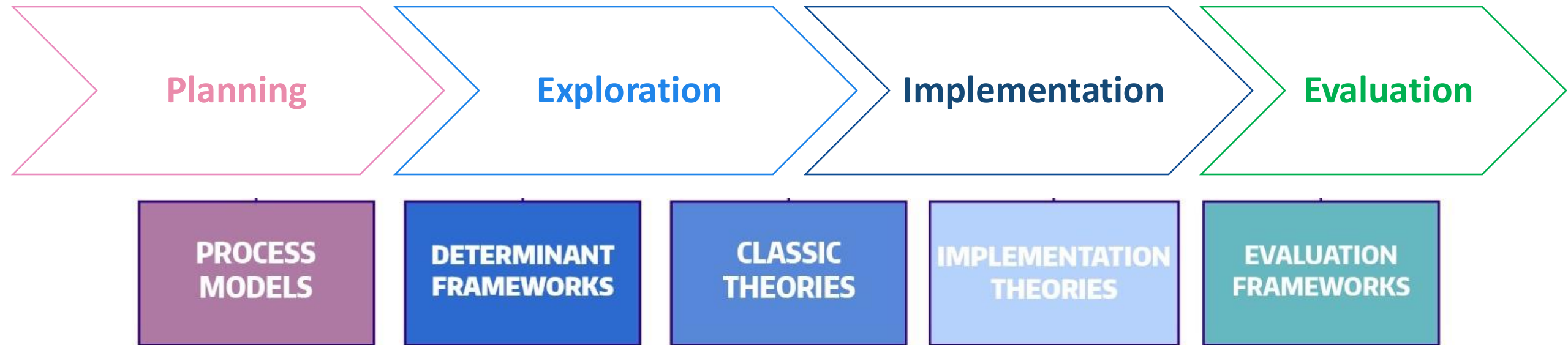
Framework

A structure for identifying factors that influence implementation.

IS Application:

To conduct a comprehensive evaluation of implementation

Theories, models, & frameworks stages



CFIR: A framework to identify barriers & assess readiness

Consolidated Framework for Implementation Research (CFIR)

www.cfirguide.org



What are the barriers to implementation in this setting?

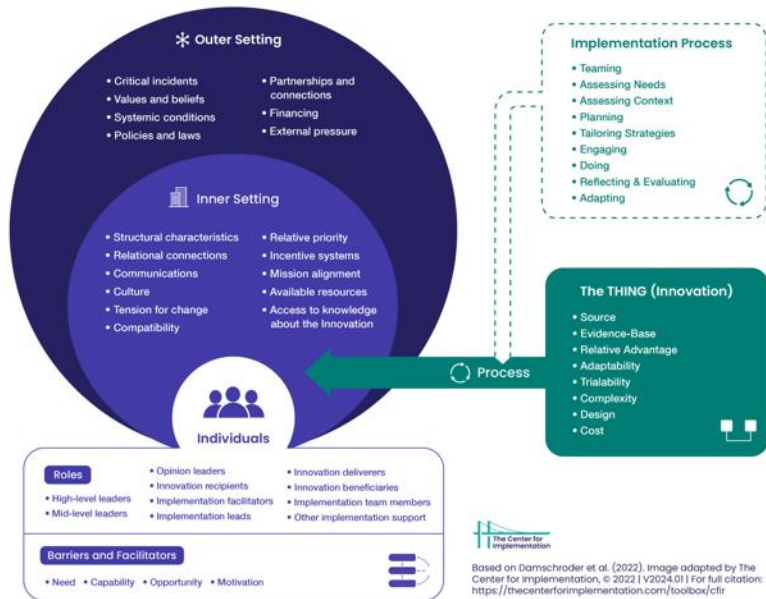
Is this setting ready to implement a new practice?



Based on Damschroder et al. (2022). Image adapted by The Center for Implementation, © 2022 | V2024.01 | For full citation: <https://thecenterforimplementation.com/toolbox/cfir>

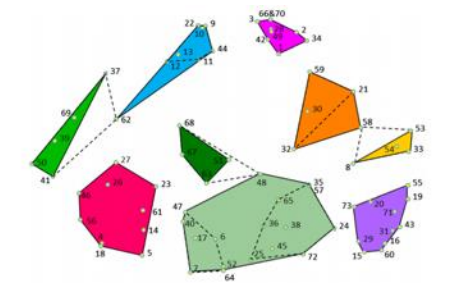
ERIC: A theory for selecting implementation strategies

Consolidated Framework for Implementation Research (CFIR)



Expert Recommendations for Implementing Change (ERIC)

- Engage consumers
- Use evaluative & iterative strategies
- Change infrastructure
- Adapt & tailor to the context
- Develop stakeholder interrelationships
- Utilize financial strategies
- Support clinicians
- Provide interactive assistance
- Train & educate stakeholders



Which strategies might facilitate implementation?

5 key ingredients for implementation science



Evidence-based
practices



Community
Engagement



Theories, Models, &
Frameworks

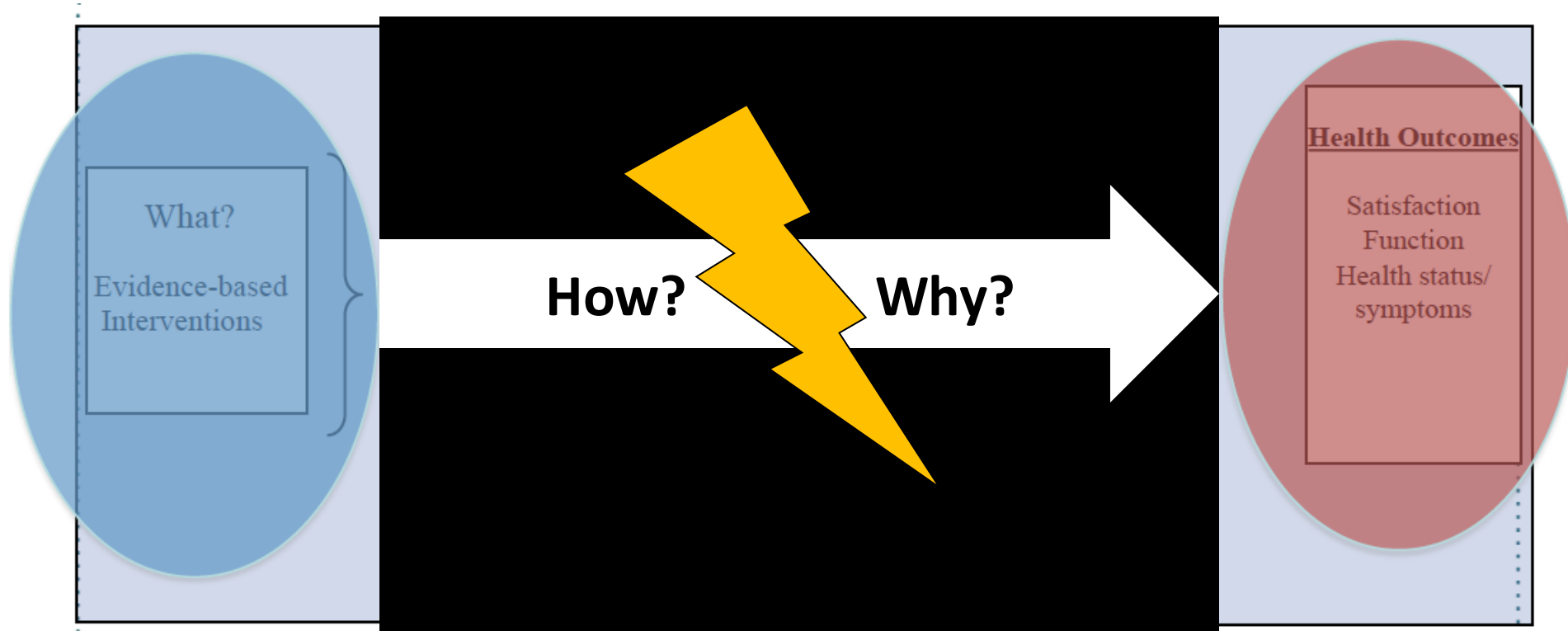


**Implementation
Outcomes**



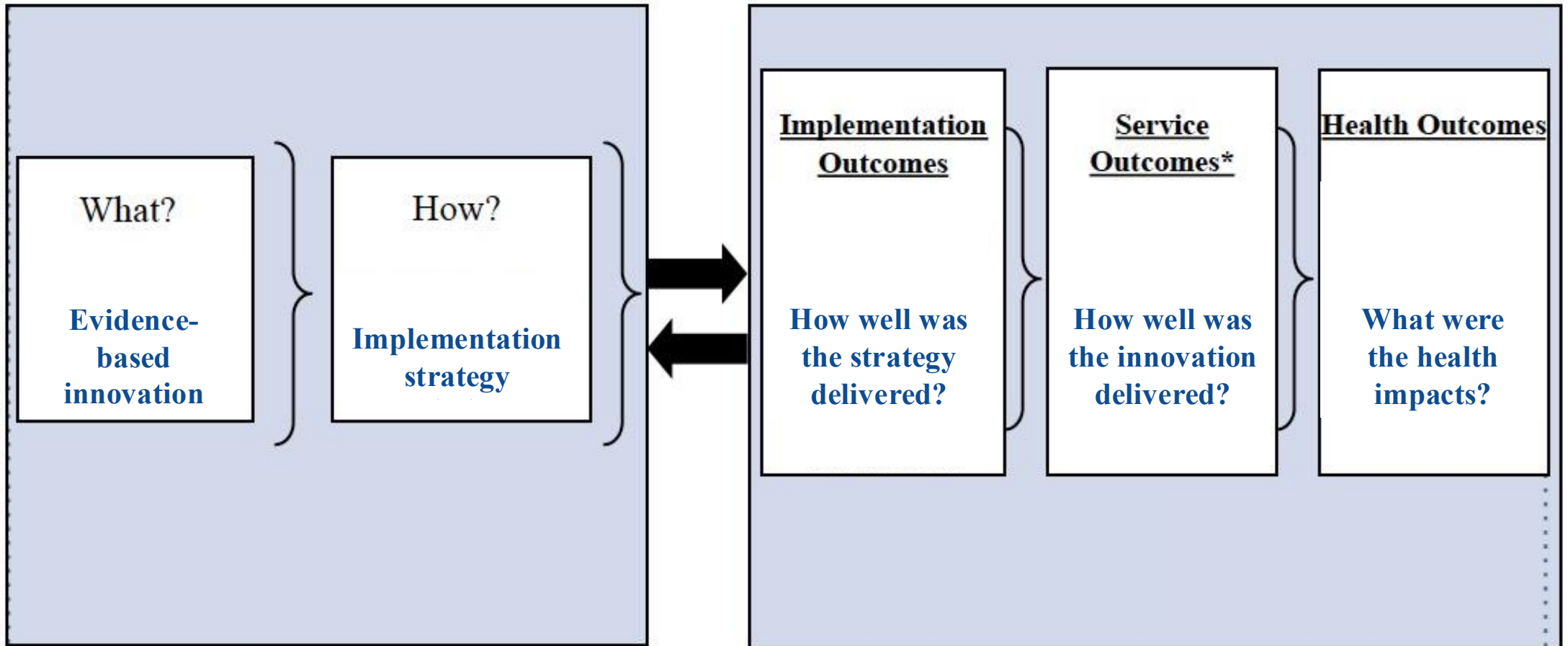
Multi-modal
Evaluation Plans

Something is missing in most effectiveness research

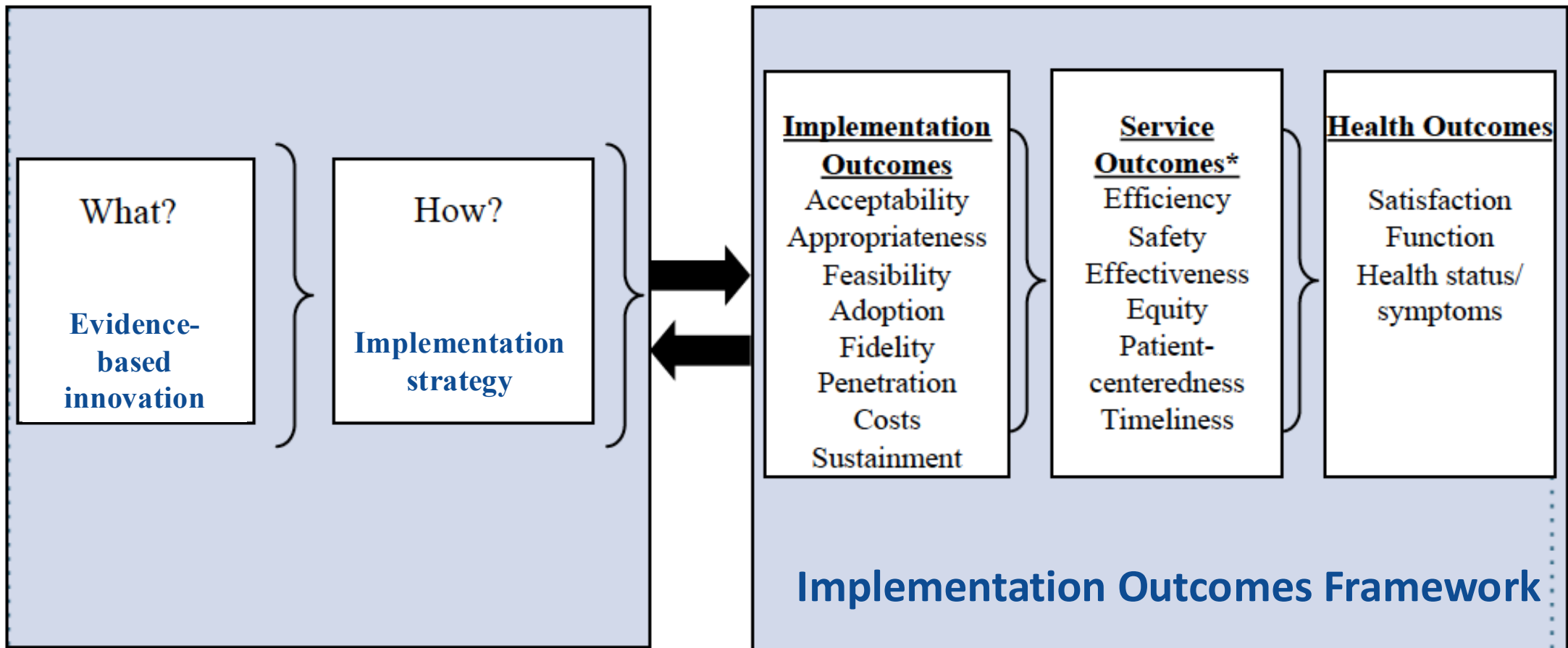


If the intervention does work, we won't know how.
If the intervention doesn't work, we won't know why.

Process evaluations help answer “How?” & “How well?”...



...through implementation & service outcomes.



5 key ingredients for implementation science



**Evidence-based
practices**



**Community
Engagement**



**Implementation
Outcomes**



**Theories, Models, &
Frameworks**



**Multi-modal
Evaluation Plans**

Study designs for quantitative evaluation of implementation

Pre-Post

Cluster	Study Period	
	1	2
1	Blue	Red
2	Blue	Red
3	Blue	Red
4	Blue	Red

Cluster-randomized

Cluster	Study Period
	1
1	Blue
2	Blue
3	Red
4	Red

Cluster	1	2
	1	Blue
2	Blue	Red
3	Red	Blue
4	Red	Blue

Quasi-experimental

Cluster	Study Period					
	1	2	3	4	5	6
1	Red	Red	Red	X	Blue	Blue
2	Red	Red	Red	X	Blue	Blue
3	Red	Red	Red	X	Blue	Blue
4	Red	Red	Red	X	Blue	Blue

Cluster	Study Period				
	1	2	3	4	5
1	Blue	Red	Red	Red	Red
2	Blue	Blue	Red	Red	Red
3	Blue	Blue	Blue	Red	Red
4	Blue	Blue	Blue	Blue	Red

Qualitative & mixed-methods studies answer “Why?” & “How?” for both planning and evaluation

QUALITATIVE METHODS IN IMPLEMENTATION SCIENCE

1. Identifying barriers and facilitators
2. Assessing readiness for implementation
3. Tailoring interventions to the local context
4. Evaluating implementation processes
5. Engaging stakeholders for design research



Returning to our Example: Antiretroviral Treatment (ART) as HIV Prevention



T4: Streamlined ART Implementation (START) Trial, 2013

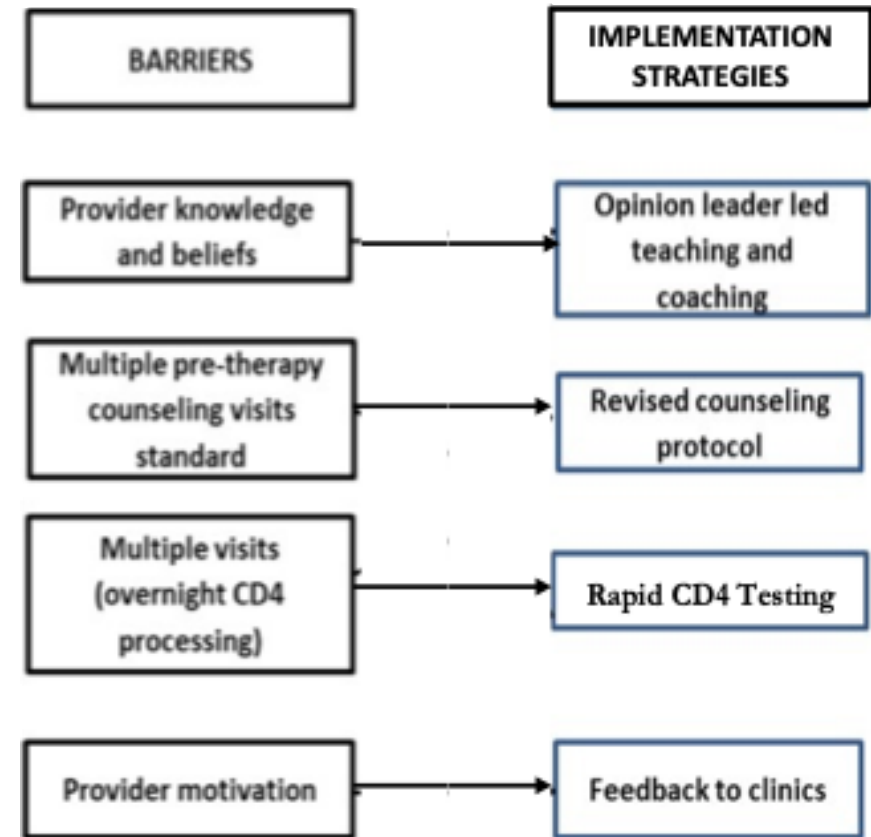
Implementation strategy

Understanding uptake of an intervention to accelerate antiretroviral therapy initiation in Uganda via **qualitative inquiry**

Fred C Semitala^{1,2,3}, Carol S Camlin⁴, Jeanna Wallenta⁵, Leatitia Kampiire³, Richard Katuramu³, Gideon Amanyire^{2,3}, Jennifer Namusobya², Wei Chang⁵, James G Kahn⁵, Edwin D Charlebois⁶, Diane V Havlir⁶, Moses R Kamya^{1,2,3} and Elvin H Geng⁶

Cluster	Study Period				
	1	2	3	4	5
1	Blue	Red	Red	Red	Red
2	Blue	Blue	Red	Red	Red
3	Blue	Blue	Blue	Red	Red
4	Blue	Blue	Blue	Blue	Red

Theory-informed Design of Implementation Strategy

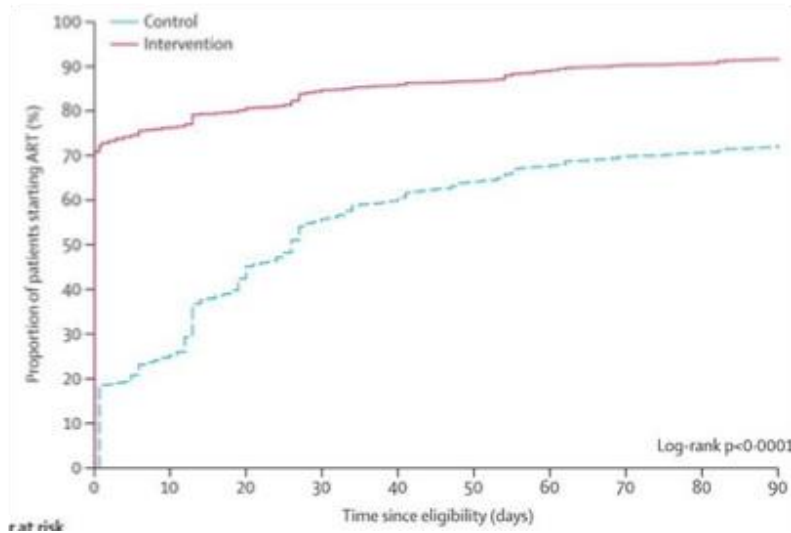


T4: Streamlined ART Implementation (START) Trial Results, 2018

Implementation strategy

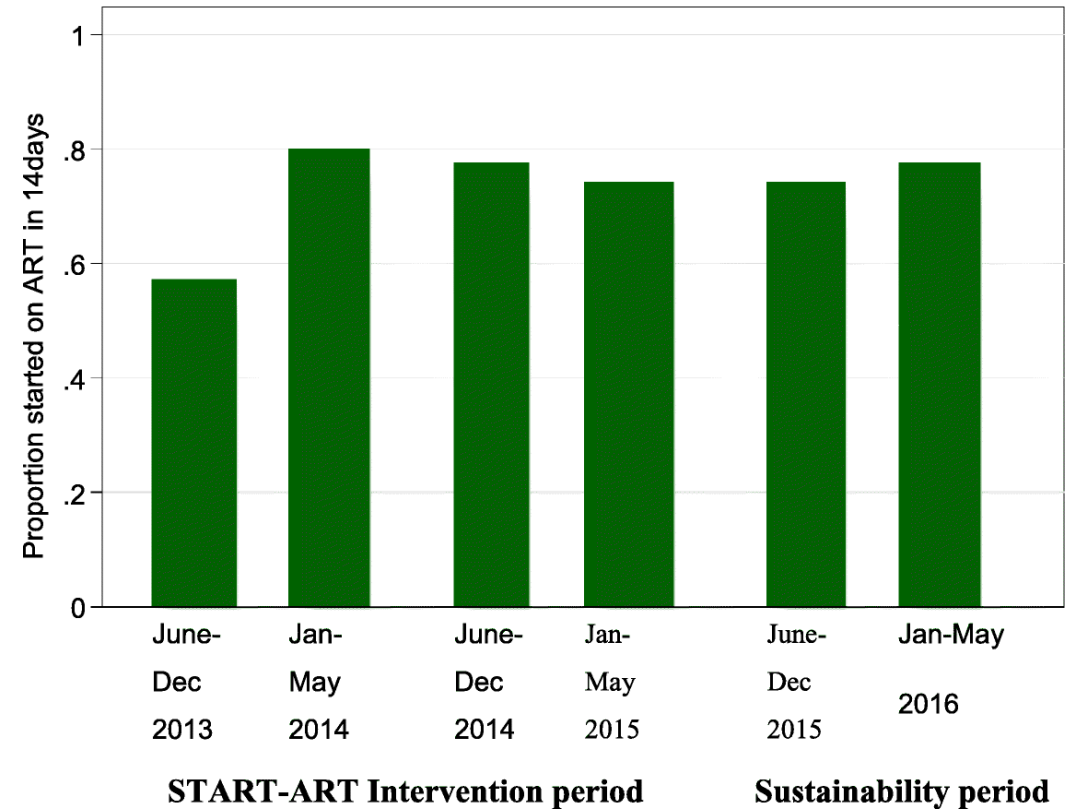
Effects of a multicomponent intervention to streamline initiation of antiretroviral therapy in Africa: a stepped-wedge cluster-randomised trial

Gideon Amanyire, Fred C Semitala, Jennifer Namusobya, Richard Katuramu, Leatitia Kampire, Jeanna Wallenta, Edwin Charlebois, Carol Camlin, James Kahn, Wei Chang, David Glidden, Moses Kaniya, Diane Hawir, Elvin Geng



1° Implementation Outcome

Multi-modal Evaluation

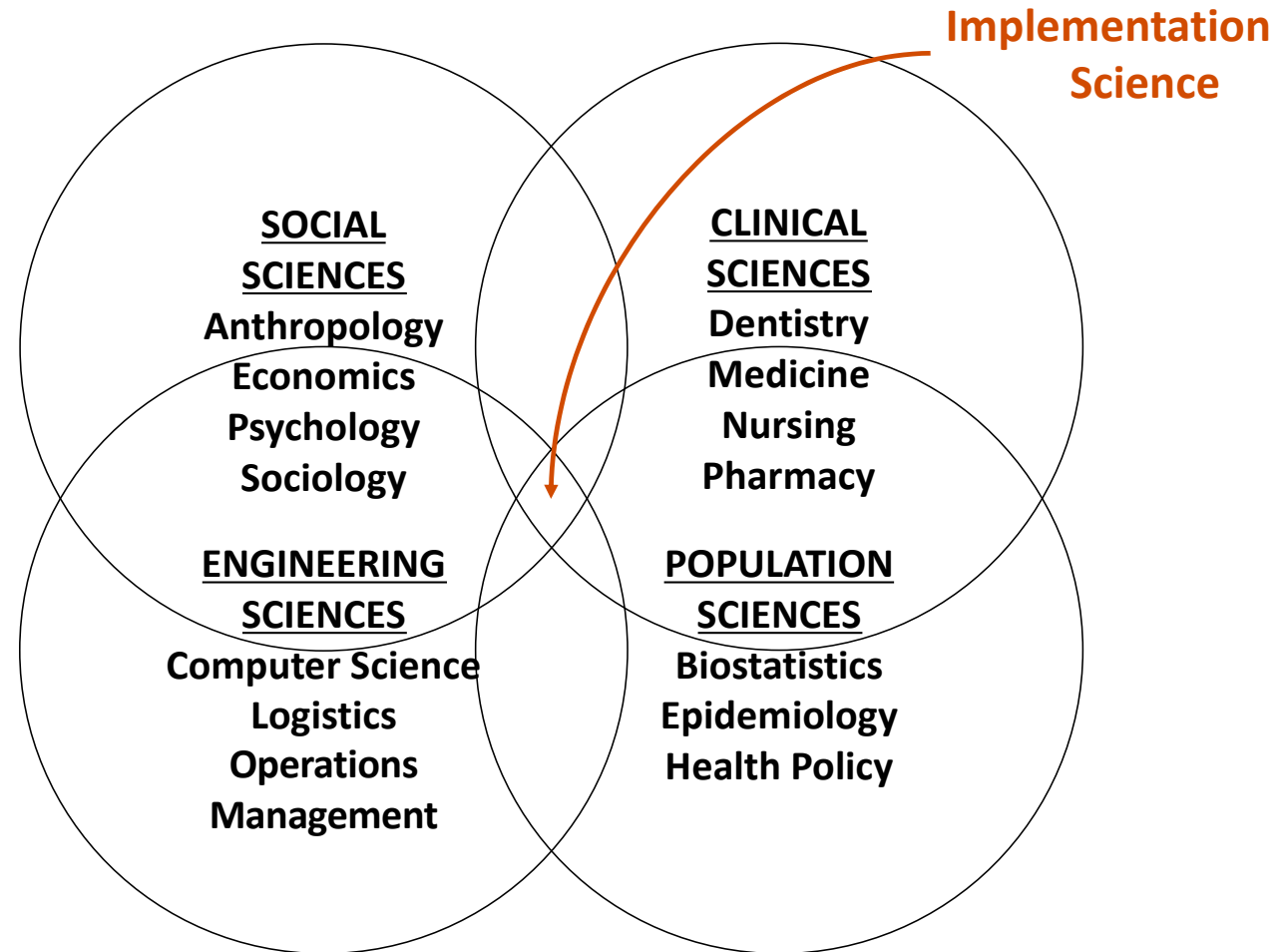


3 Common Misconceptions & Open Questions about IS

- “I don’t know anything about implementation science!”
- “Can implementation science really be called a science?”
- “Isn’t it too early to think about implementation?”

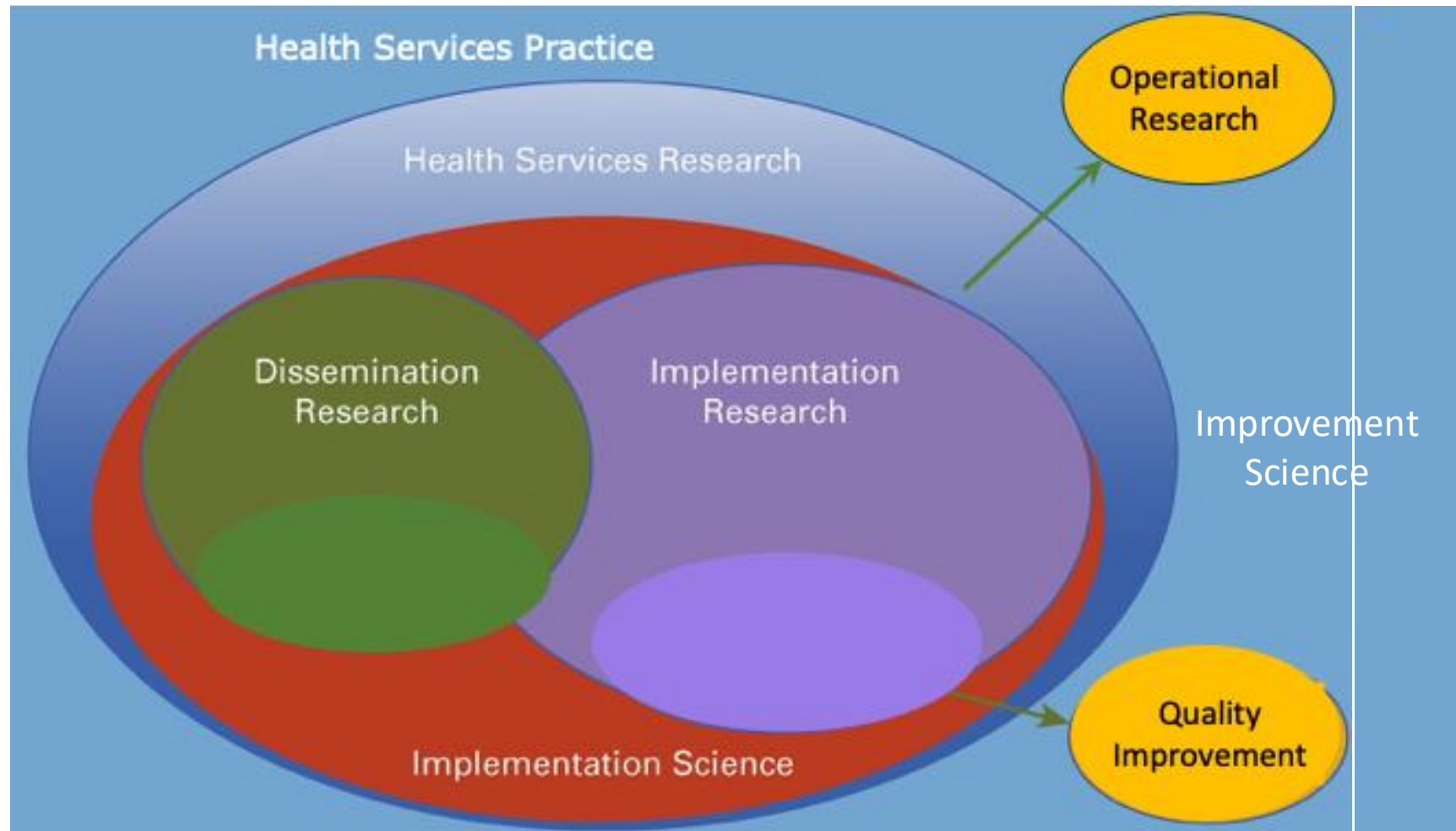
The capacity for implementation science often already exists

~~"I don't know anything about implementation science"~~



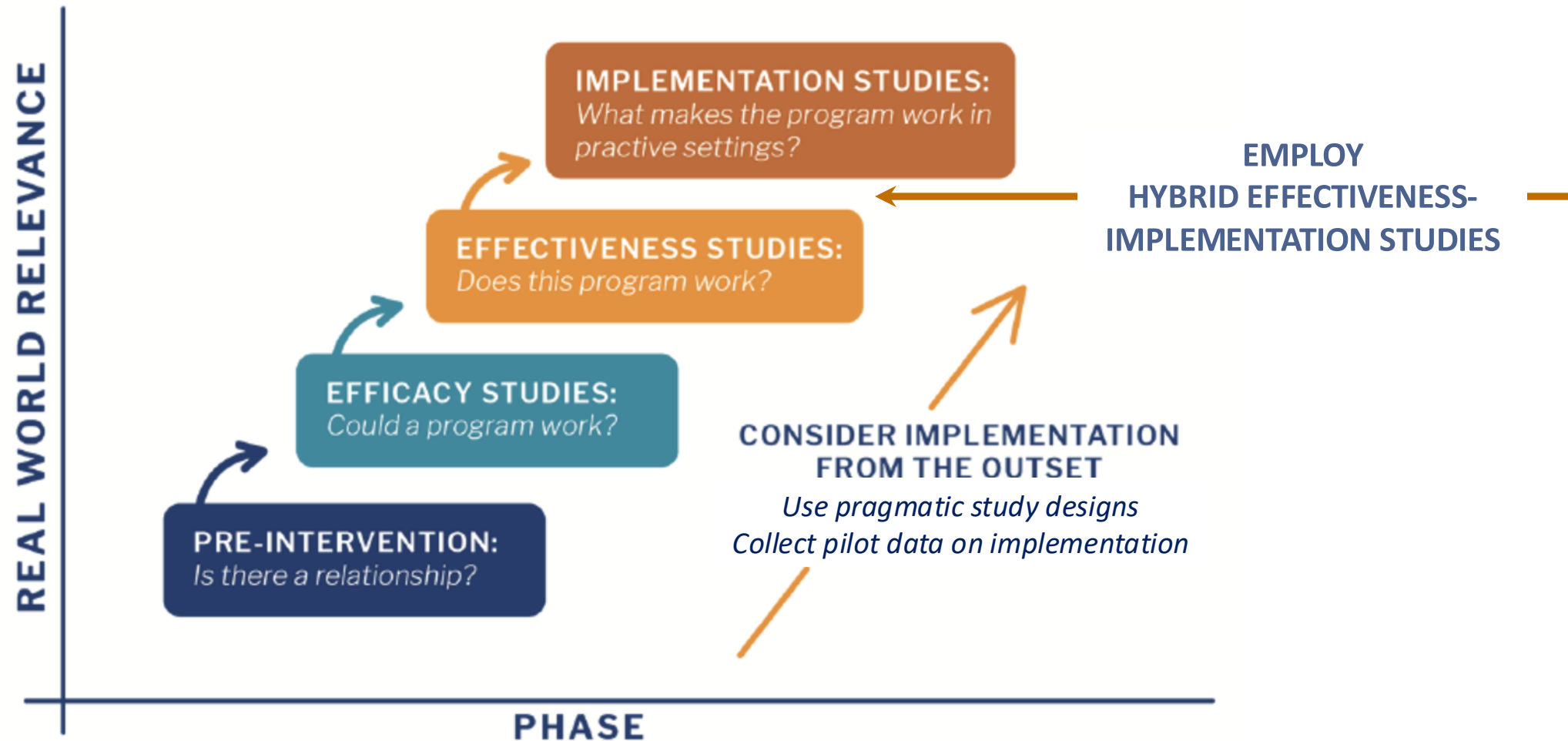
IS seeks to create generalizable knowledge on implementation

~~"Implementation science is not a science"~~

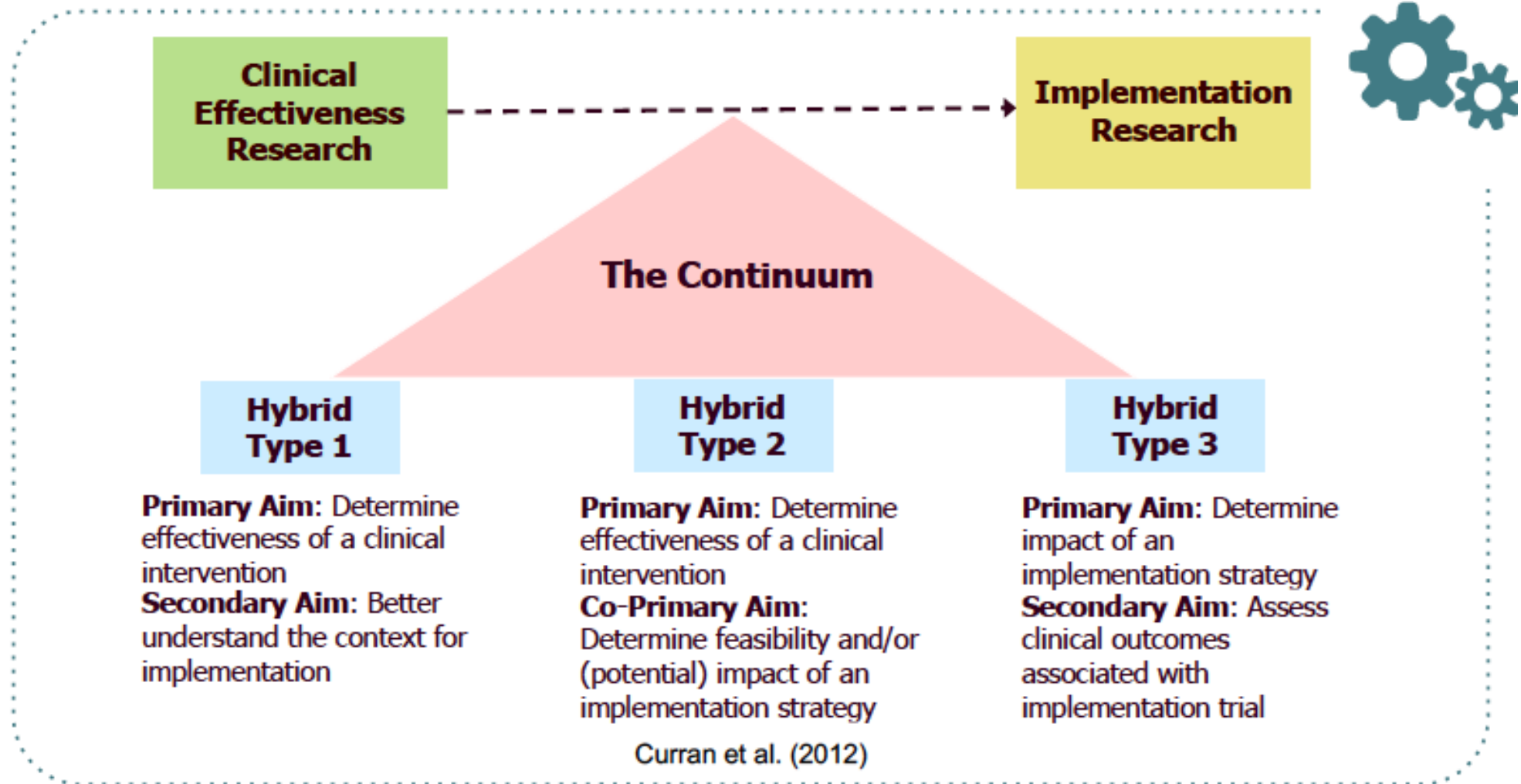


“It’s never too early to think about implementation”

~~“Isn’t it too early to think about implementation?”~~



Three types of hybrid designs



Take Home Points: Implementation Science Made Simple

- The intervention/practice/innovation is **THE THING**
- Implementation strategies are the stuff we do to try to help people/places **DO THE THING**
- Main implementation outcomes are **HOW WELL** they **DO THE THING**

What are we learning?

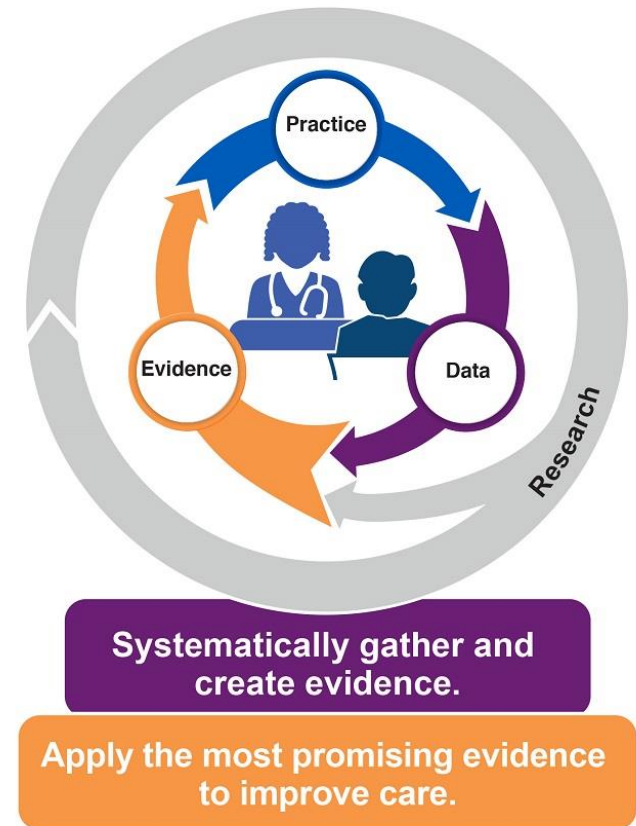
COMMENTARY

The Science of Improvement

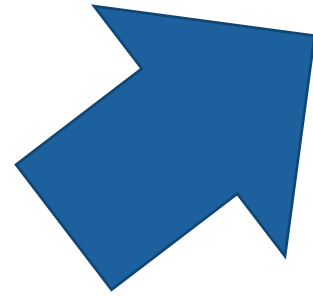
Donald M. Berwick, MD, MPP, FRCP

“Where is the randomized trial?” is, for many purposes, the right question, but for many others it is the wrong question, a myopic one. A better one is broader: “What is everyone learning?”

Learning Health Systems



Thank you & let's scale the heights of D&I Science together!



Questions?

